



MINUTES FOR A MEETING OF COUNCIL TO BE HELD IN OLD TEACHER COLLEGE ROOM 427 ON THE 6TH OF DECEMBER 2016 AT 1800

- Chair:** Thomas Greenwell
- Minutes:** Melanie Stevenson
- Attendance:** Thomas Greenwell, Melanie Stevenson, Nick Rowbotham, Kiriti Mortha, Lily Matchett, Cecilia Castro, Susan Nelson (*left 7:18pm*), Ahmed Suhaib, Rachel Evans, Mike Butler, Gareth Charles, Blythe Worthy, Kevin Dong (*entered 6:09pm*), Joshua Preece (*entered 6:09pm*), Oliver Moore (*entered 6:20pm*), Reza Kahlaee (*entered 7:00pm*), Dhaval Shukla (*entered 7:25pm*),
- Staff:** Margaret Kirkby
- Guests:** Laura Tramonte, Swatha Das (*entered 6:30pm*)

★ 1. Acknowledgement of Country and Welcome

Thomas Greenwell (T. G.) opened the meeting and performed an acknowledgment of country:

We acknowledge the Gadigal people of the Eora Nation as the traditional custodians of the land. We acknowledge that the land upon which we meet is stolen land, and that sovereignty was never ceded. We pay our respects to Elders past and present, and extend those respects to all First Nations persons here. This always was, and always will be, Aboriginal land.

★ 2. Governance & Declaration of COI

2.1. Apologies

Mariam Mohammed

Alexandra Nixon (leave of absence)

Samantha Fredman

Connor Duncan

Karen Cochrane

Cameron Nottingham

Ratified by council 16 January 2017

Elizabeth Millar
Dhaval Shukla
Maliha Aqueel
Nicholas Avery (to be instated at this meeting)
Alex Trussell
Gareth Charles
Rebecca Johnson
Brandon Munn

2.2. Proxies

Mariam Mohammed to Kiriti Mortha (2nd preference to Mike Butler, 3rd preference to Rebecca Johnson)
Alexandra Nixon to Nick Rowbotham (2nd preference to Lily Matchett)
Samantha Fredman to Melanie Stevenson (2nd preference to Joshua Preece)
Connor Duncan to Melanie Stevenson (2nd preference to Joshua Preece, 3rd preference to Thomas Greenwell)
Karen Cochrane to Ahmed Suhaib
Cameron Nottingham to Joshua Preece (2nd preference to Thomas Greenwell, 3rd preference to Kevin Dong)
Elizabeth Millar to Kevin Dong (2nd preference to Lily Matchett)
Dhaval Shukla to Ahmed Suhaib (2nd preference to Joshua Preece)
Maliha Aqueel to Blythe Worthy
Alex Trussell to Kevin Dong (2nd preference to Joshua Preece)
Gareth Charles to Rachel Evans (2nd preference to Nick Rowbotham, 3rd preference to Lily Matchett)
Rebecca Johnson to Kiriti Mortha (2nd preference to Mike Butler, 3rd preference to Blythe Worthy)
Brandon Munn to Blythe Worthy

2.3. Starring of Items

Council is invited to star any agenda items they would like discussed.
Items 4.1.1 and item 8 were starred.
Recommendation: That council approves all unstarred items.

Motion [161206-01]: To approve all unstarred items

Motioned: Lily Matchett **Seconded:** Melanie Stevenson

Carried.

2.4. Resignations (if relevant)

Evelyn Corr is resigning their council position, nominating to be replaced by Nicholas Avery.

Ratified by council 16 January 2017

Please note: Nicholas Avery is an apology for this meeting

Motion [161206-02]: To approve the resignation of Evelyn Corr and accept the nominated replacement, Nicholas Avery

Motioned: Lily Matchett **Seconded: Mike Butler**

Carried.

3. Minutes and Reports of Meetings

3.1. Minutes of the Previous Month's Meetings

3.1.1. MEETING OF COUNCIL, 3RD NOVEMBER 2016

3.1.2. MEETING OF EDUCATION COMMITTEE, 4TH NOVEMBER 2016

3.1.3. MEETING OF COMMUNITY AND ENGAGEMENT COMMITTEE, 11TH NOVEMBER 2016

3.1.4. MEETING OF MANAGEMENT COMMITTEE, 18TH NOVEMBER 2016

3.2. Business Arising from the Minutes

4. Officer Reports

4.1. Executive Reports

4.1.1. PRESIDENT



Thomas Greenwell

Joshua Preece and Kevin Dong entered 6:09pm

Kiriti Mortha (K. M.) started this item and proceeded to ask the President (T. G.) questions regarding his report. K. M. first asked about the President's sick days; T. G. stated that this was 14 hours of work and was allowed for in his stipend.

K. M. then thanked Ahmed Suhaib (A. S.), Education Officer who attended the CAPA conference and did not claim hours for attending. K. M. stated the official SUPRA delegation members and noted that T. G. was sponsored by CAPA to attend. K. M. then asked how T. G. could claim 9 hours for attending the conference, when SUPRA nominated other councillors to be delegates. He stated that the work carried out at the conference was the work of the delegation as a whole and that this could still have been achieved without T. G.'s presence.

A. S. replied, stating it is up to the office bearer what they do and don't claim. A. S. stated that he could have claimed it as, even though his place was sponsored by CAPA, he was there to vote on behalf of SUPRA. T. G. stated that the hours he claimed for the CAPA conference were hours he was not able to spend in the office.

K. M. also stated that T. G. had not added in the extra couple of weeks due to council meetings being unevenly spread. T. G. stated he would rectify this and can circulate his spreadsheet of hours worked if necessary.

Motion [161206-03]: To approve the President's report

Motioned: Melanie Stevenson **Seconded: Joshua Preece**

Carried.

Ratified by council 16 January 2017

Kiriti Mortha abstained

4.1.2. VICE PRESIDENT

Lily Matchett

Alexandra Nixon

4.1.3. EDUCATION OFFICER

Ahmed Suhaib

4.1.4. TREASURER

Kevin Dong

4.1.5. SECRETARY

Melanie Stevenson

Cameron Nottingham

4.1.6. DIRECTOR OF STUDENT PUBLICATIONS

Nick Rowbotham

4.2. Equity Officer Reports

4.2.1. ABORIGINAL AND TORRES STRAIT ISLANDER OFFICER

Connor Duncan

★ 4.2.2. DISABILITIES OFFICER

Gareth Charles

Gareth Charles (G. C.) spoke to his report. He has been in recent discussions with CIS (along with T. G. and Alexandra Nixon (A. N.) regarding the lift near the SUPRA offices. He stated that focusing on the toilet situation is not the best way forward as these toilets are not accessible anyway. He also stated that what used to be the Footbridge bar is now a space that is not being used for anything and this could give them room for an exit ramp. He also went to a meeting of the Healthy Sydney University Committee. He is in the process of putting together a guide for disability services as part of introductions to new students in O-Week and hopefully he will have a staff member present to speak to the services. He also stated that he organised a coffee afternoon, which unfortunately fell in the middle of exams due to eGrad only recently coming online.

G. C. requested a leave of absence for the month of January. He stated his wish for Marguerite Biasatti to act in his absence. T. G. stated that SUPRA cannot directly pay her as she is not a councillor but that arrangements could be made and that G. C. should speak with T. G. to ensure this happens.

Motion [161206-04]: To approve the disability officer report pending a written copy to be submitted to the secretaries in a timely manner.

Motioned: Rachel Evans Seconded: Nick Rowbotham

Carried.

Gareth Charles abstained

Motion [161206-05]: To accept the leave of absence for Gareth Charles for the period January 1st to January 31st

Motioned: Ahmed Suhaib Seconded: Nick Rowbotham

Carried.

4.2.3. INTERNATIONAL OFFICER

Dhaval Sanath Shukla

4.2.4. QUEER OFFICER

Rachel Evans

4.2.5. WOMEN'S OFFICER

Mariam Mohammed

4.2.6. RURAL AND REGIONAL OFFICER

Elizabeth Millar

★ **4.3. Business Arising from officer reports**

4.3.1. ANNOUNCEMENTS

Oliver Moore entered 6:20pm

T. G. gave announcements. The first was regarding payslips for office bearers. He stated that the next payslip should be put in by Monday (12th December), however, then none need to be put in over the university shutdown period. Office bearers are paid over this period (an average of the last 4 weeks). He stated that office bearers then need to fill in the week from the 12th along with time from after the shutdown period before the next pay cycle in the new year.

T. G. stated he has been reinstated onto the University Executive, a win for representation.

T. G. stated that some councillors are asking/pressuring staff to take on cases more quickly (cases of their friends). He said that everybody should follow the appropriate procedure for drop in, which comes with a standard wait time of 2 days. He stated that we are likely to have 1000 cases this year and that we cannot do favours. Margaret Kirkby (M. K.) echoed T. G.'s sentiments and stated that this needs to be a fair service for all students.

T. G. also stated that the WCC (Workplace Consultative Committee) is a place for our workers to be clear and frank without any concerns of retribution. He noted that a media outlet had been given either a couple of sentences or the minutes in full. T. G. now needs to conduct an investigation and seek legal advice as to whether these people can be identified and subsequently reprimanded. He stated that this is a violation of code of conduct and safe space for workers. This is not the case of Council and Management Committee (Ex Camera), as these minutes are public record.

T. G. also gave a reminder from staff as to employee responsibilities on Workplace Health & Safety, especially in relation to disputes.

4.3.2. ACTION SCHEDULE UPDATE

Ratified by council 16 January 2017

A. S., Oliver Moore (O. M.) and Rachel Evans (R. E.) had been in discussions regarding the wording of non cis-males in the new constitution. R. E. will follow up with ACON, although a finalised decision has been come to. T. G. stated that the OGC has approved the wording of the new constitution but he wanted to make sure this was correct.

T. G. liaised with Louise Corney and a google calendar/social media feed will be integrated into the website when the current bug is fixed.

T. G. stated that the letter to senior management regarding emergency accommodation has stalled at the moment, hopefully he will have an update for the January council meeting.

The NTEU survey has been circulated.

Swatha Das entered 6:30pm

4.3.3. CASH FLOW UPDATE

Kevin Dong (K. D.) stated that SUPRA has \$4000 until January. They are expecting to run a \$50,000 deficit this financial year, however most of this (\$30,000) is due to there being an extra payslip simply due to dates. Other increased costs have come from the printing budget and the community and engagement budget.

4.3.4. MOTIONS FROM REPORTS

4.3.5. OTHER BUSINESS FROM REPORTS

★ 5. Verbal report from staff member

M. K. gave a brief report, as she was mostly here to speak to item 5.1. She stated that Camden farm students had had a meeting with her earlier this week, looking at services for students (particularly female students) who are quite isolated at their campus.

Motion [161206-06]: To move the meeting in camera, and to keep Margaret Kirky in the room

Motioned: Nick Rowbotham

Carried.

Mike Butler opposed

The guests left the room

★ 5.1. Open letter to council from staff

★ 6. Independent Investigation Results

PLEASE NOTE THIS ITEM IS STRICTLY CONFIDENTIAL AND PRIVATE

The meeting remained in camera and Margaret Kirkby left.

Item 6 and 6.1 are related and were spoken to together.

★ 6.1. Apology letter

Motion [161206-15]: To defer items 7-9 to Management Committee (07/12/16)

Motioned: Tom Greenwell

Carried.

★ 7. **Vicarious Trauma Counselling**

★ 8. **Australian Student Environment Network Training Camp**

Background: Organised annually by the Australian Student Environment Network (ASEN) Training Camp is a space within which we can build capacity, community and alternatives towards an environmentally and socially just world. It invites environmentally-minded students from universities all across Australia to brainstorm and skill-share strategies to combat climate change on and off campus. This year Training Camp is going to be held from the 19-25th of January at Camp Eureka on Wurundjeri country (so-called Victoria), 75mins east of so-called Melbourne. The cost below covers registration, food, accommodation and workshops for the full 6 days. Lily will be presenting workshops at the event.

Motion [161206-xx]: To approve up to \$165.00 to send Lily Matchett as a SUPRA Representative to the Australian Student Environment Network Training Camp (January 19th-25th).

Moved: Lily Matchett **Seconded:** Rachel Evans

9. **Other Business**